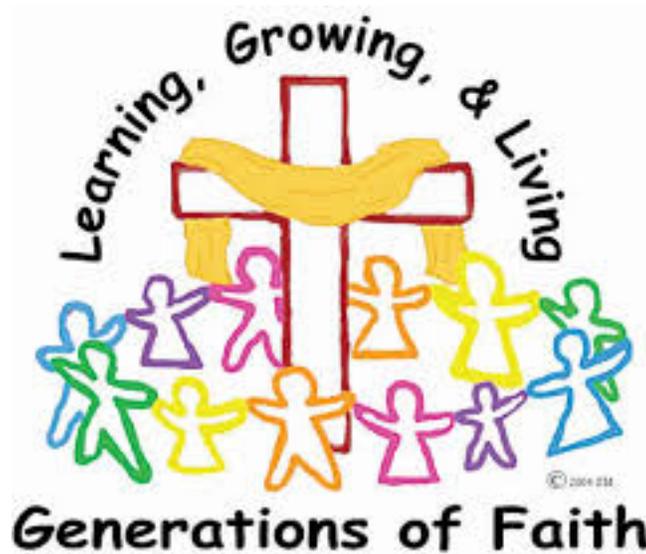


All Saints' Peterborough

In the Company of Jesus!



ANNUAL REPORT
2018

held March 3rd, 2019

ALL SAINTS STRIVES TO BE

A Worshipping Community, Celebrating God
A Compassionate Community, Mirroring Christ
A Community of Light, Revealing the Spirit

Who's who?

The Rev Samantha Caravan	Priest-in-Charge
The Rev Suzanne McMillan	Deacon
The Rev Alan Wotherspoon	Deacon
Curtis Bryan	Incumbent's Warden
Tammie Wickware	Deputy Incumbent's Warden
Graham Hart	People's Warden
Barry Greensides	Deputy People's Warden
Syd Birrell	Organist and Director of Choir
Hermione Rivison	Parish Administrative Assistant
Grant Drury	Sexton

PARISH COUNCIL 2018-19

Pastor	Pastor Jim Halmarson
Wardens	Curtis Bryan, Tammie Wickware, Graham Hart Barry Greensides
Treasurer	Joanna Park
Lay members of Synod	Andrew Park, Karen Sadler
Alternates	Randy Pagett
Vestry Clerk	Marilyn Sutherst

PARISH ADVISORY BOARD

ACW	Karen Sadler
Chancel Guild	Lynda Mercer
Choir	Renee Paul
Communications	Sarah Cook
Envelope Secretary	Marilyn Sutherst
Faithworks & Pastoral Care	The Rev Suzanne McMillan
Heritage Trust	Curtis Bryan
Outreach	Diana Gregg
Property Committee	Graham Hart
Sidespeople	Randy Pagett
Worship Committee	Peggy Watton
Doris Fund	Tracy Gemmiti

HERITAGE TRUST

Pastor	Pastor Jim Halmarson
Wardens	Curtis Bryan, Graham Hart
Parishioners	Ann Bell, Marilyn Sutherst, Judy Mills, Joanna Park, Isobel Henniger

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AGENDA

Annual Vestry Meeting March 3, 2019 Order of Business (Canon 19)

1. Incumbent takes the Chair
2. Opening Prayers
3. Election of Vestry Clerk
4. Acceptance and Approval of Vestry Minutes: Sunday, February 18, 2018
5. Priest-in-Charge Report and Presentation of Vision for Growth
6. Warden's Report
7. Auditor's Report - Presentation of 2018 Audited Financial Statements
8. Warden's Presentation of 2019 Budget
9. Pastoral Reports
10. Appointments and Elections
11. Presentation and Motion from Social Justice and Advocacy Committee
12. General Business:
 - Open Microphone: Questions and Answers
 - To offer your question, please go to the microphone. Before beginning your question, please state your name for the Vestry minutes.*
13. Expressions of thanks
14. Adjournment

MESSAGE FROM OUR BISHOPS



To our Clergy, Churchwardens and Parishioners
Beloved in Christ, peace and grace be with you.

This will be the first time, in almost 30 years, that I am not chairing a vestry meeting. I am one of those people who actually enjoys vestry; poring over audited financial statements, ministry reports, marking important milestones in the parish, celebrating the incredible contributions of our lay leaders (without whom very little would happen). Deeper than that, a good meeting names the anxiety we have in trying to balance the needs of the parish while trusting deeply in the hope that God will guide, provide and inspire us to deepen our faith, try new ideas and be creative in our endeavour to serve the mission of God. The vestry meeting is one moment in the year when a parish has the opportunity to look back and then to look forward. I am joined by the Area Bishops in assuring you of our prayers as you gather for your annual meeting. We also extend our deepest gratitude for all who have served so faithfully as wardens, committee members, teachers, greeters and leaders who make known the love of Christ through their offering of time, talent and treasure. If you are taking on a new role this year, a particular word of encouragement to you.

Over the last several years it has been our practice to invite each parish to consider a vestry motion that addresses issues of poverty and social action. In view of the drastically rising economic inequity in our province, this year's vestry motion asks your parish to consider *Standing in Solidarity*, by making a commitment to protect all who are living in poverty, through direct local and parish outreach and through meaningful advocacy. On January 13th, 2019 I was formally seated as the 12th Bishop of Toronto. The journey to that moment has been heart-warming, moving and humbling. I am heartened by your words of encouragement, humbled by your support, and moved by your desire to row and to pedal! I will be forever indebted to Archbishop Colin for his encouragement and support. I am invigorated by the passion and faithfulness of our Area Bishops Peter, Riscylla, Kevin and Jenny as we step in together to write a new chapter as the College of Bishops. I am impressed beyond words by the dedication of our staff in the Diocesan office, and by the creative ways that ministry is happening every day in our parishes and centers of ministry around the Diocese.

I am thrilled to be on the road Sunday by Sunday visiting parishes, celebrating worship and getting to know you. I am finding my bearings with each of the committees, councils and task forces of the Diocese. I will be spending time with the clergy in each Deanery to glean the wisdom of those who lead in each community. In the first week of May I would

like to meet with the laity of the Diocese through 5 scheduled Town Hall meetings (details will be posted on the Diocesan website). Each gathering gives us time to listen to each other, articulate our hopes for ministry, and catch a glimpse of what might be. I hope that you will join me.

May God bless you as you meet for Vestry.

Yours in Christ,

The Rt. Rev. Andrew J. Asbil

Bishop of Toronto



Area Bishop of Trent-Durham Bishop Suffragan of Toronto
Bishop Riscylla's Letter to Vestry 2019
February 1 ~ St Brigid, Abbess of Kildare, 523 AD

Dear Friends in Christ ~ grace to you and peace this day in the name of Jesus.

As I write this, please be assured of my prayers and best wishes as you gather for your annual Vestry meetings, and especially I wish to thank all of you for your vision and work in fulfilling the mission of Christ in your life together, in your communities and in your neighbourhoods.

In the coming months I will be visiting each deanery for a 'town hall' to meet and to share with you ideas and concerns for our ministry together. In particular, for this next year I ask you to consider these three calls to action:

Reconciliation Recovery & Mental Health Radical Inclusion

What do they mean to you? one or all of them... what are you doing in your church community to address them? what **can** you do, if you make them a priority? how can we mutually aid one another in finding ways to talk, meet, walk-with, work towards healing together?

I encourage you to write to me about it, speak with me, engage yourself and others in these deep conversations. Go faithfully and safely to these vulnerable places, to spark new relationship, new understanding, new learning about who we are as the body of Christ together in this place, in this time.

May God bless you richly in 2019 and equip you in the work to which God has called you.

Yours faithfully,

Riscylla Shaw

Area Bishop of Trent-Durham

Bishop Suffragan, Diocese of Toronto

VESTRY MINUTES 2018

February 18, 2018

Present: 72 - Pastor Jim Halmarson, Dorothy Badham, Cheryl Baker, Brian Beckett, Ann Bell, Tom Bell, Syd Birrell, Karen Bradley, The Rev. Arthur Bromley, Gary Burns, Curtis Bryan, Kimberley Bryan, Lois Cook, Marguerite Cook, Shirley Dale, Jennifer DeBues, Sylvia Downey, William Downey, Carol Druce, Cora Edgar, William Edgar, Frances Edwards, Sam Edwards, Marie Ferguson Margaret Gadd, Ken Gadd, Marie Gracie, Debra Graham, Diana Gregg, Graham Hart, Karen Sadler, Sharon Harvey, Debra Hofman, Tracy Gemmiti, Lloyd Hutchinson, Bunny Laing, Philip Lake, Mary Lloyd, Ralph Lloyd, Karen Lockhart, James MacVichie, Lois MacVichie, Nancy Marshall, Geoff Matthews, Dianne McKay, John McMillan, The Rev. Suzanne McMillan, Wendy McNab, Lynda Mercer, Mabel Mosher, Lois Noyes, Libby Owen, Muriel Panter, Andrew Park, Joanna Park, Renée Paul, Joanne Primavesi, Peggy Robertson, Shirley Robinson, Peter Savage, Eric Sloan, Janice Sloan, Sylvia Sutherland, Marilyn Sutherst, Doreen Taylor, Joy Walker, Jeff Wickware, Tammie Wickware, Viola Wilkinson, Ray Williamson, The Rev. Alan Wotherspoon and Rose Wyatt

Pastor Jim Halmarson opened the Vestry Meeting with prayer.

He then moved that Sylvia Sutherland chair this meeting. This motion was seconded by Bill Downey and was passed unanimously.

Marilyn Sutherst was appointed as Vestry Clerk for the following year.

It was moved by Peter Savage and seconded by Lynda Mercer that the minutes of the 3 Vestry Meetings held in 2017 be accepted as printed. This motion was carried.

Sylvia apologized to those present that there had not been enough Vestry Reports printed for those who do not have online access.

Pastor's Report:

Pastor Jim then presented his report.

- It is an honour to be our interim pastor.
- I am a person who does not panic. Parishes are wonderful creatures. We are not different from others.
- I am a team player.
- I thank:
 - Curtis Bryan and Tammie Wickware for stepping into warden's positions when two other wardens resigned.
 - The Rev. Alan Wotherspoon and The Rev. Suzanne McMillan for all their work behind the scenes. They are both skilled and helpful. We should have a 'Thank the Deacons' Day'.

- Katherine Carleton and Mike Hanley as past wardens.
 - Carol Druce for her many years as head of the Sidespersons
 - Randy Pagett for stepping up to take over as head of the Sidespersons
 - Christine Slevan who has been on the Parish Council for 10 years
 - Dave Watton and Kevin Whitehorn for so much work done regarding amalgamation with the 4 other churches in Peterborough
 - Lynda Mercer for her work behind the scenes - office work, chancel guild and many other duties
 - Grant Drury for his great work as our caretaker.
- My appointment is at least until the end of this month, but I would like to stay for at least another year.
 - Mission Quest - the Bishop is looking for us to do something and look outwards - be mission-bound. That is our calling as disciples of Christ. We have been here so long.
 - I wish your ideas on what we can do. Please come and meet me in the church office and fill out a form stating your idea(s) on how we can best do mission work at All Saints'. At our meeting on March 4th, those with ideas will be asked to sell someone else's idea. This will mean that it will be a group effort and not just everyone pushing his/her own ideas. It will make for a more unified effort.
 - It is time for us to let our neighbours get to know us better and for us to get to know our neighbours.

Tammie moved that we accept the Pastor's Report. This motion was seconded by Tom Bell and all were in favour. The report was received.

Wardens' Report:

Graham Hart presented the Wardens' Report. Barry Greensides has been very supportive, especially with the Terraces. Lynda moved, and Deb Graham seconded the motion that we accept the Church Wardens' Report as printed. All were in favour and the report was received.

Financial Report and 2017 Financial Statements:

Joanna Park presented our budget for 2018. Our auditor for 2017 was Carol Jones and she has not presented her report yet but has assured Joanna that she has not found anything incorrect yet.

She presented the financial statements for each category both as printed in the Vestry Report and in the form of charts.

Our budgeted deficit for 2017 was \$40,000 but it was only \$14,565.

Our revenues were slightly under budget

Our expenditures were budgeted at \$334,000 but were \$308,000.

We have \$50,000 in the terrace fund to use.

The Heritage Fund had \$3,000 revenues and now is at \$608,177.00

The Capital Fund has \$26,233.

The Doris Fund has \$67,233.

This budget's Diocesan allotment stays the same. The Ministry budget will be less because Pastor Jim is $\frac{3}{4}$ time. The property budget will be up a little. Administration costs will remain the same.

We are planning for a balanced budget with no deficit for 2018.

Our revenue's budget relies on a 3% increase in givings.

Our other revenues include the income from 2 rectories, parking lot, terraces and building rentals.

Our Pastoral Ministry is now $\frac{3}{4}$ time. If we went to full-time it would mean an increase in cost of 20,000 per year. The Heritage Trust Fund has agreed to make a ONE TIME PAYMENT of that amount to cover the first year's difference.

We do not know yet whether our request to the Bishop has been accepted.

If everyone would give another 3% we can, together, demonstrate that we are self-sustaining.

A question was asked about the allotment - whether it could be changed - cannot be changed by us. This is a Diocesan assessment made when the Parochial Report has been received by them.

Pastor Jim said that there is merit in continuing our relationship with the other churches who were considering amalgamation. We must make it clear that we are moving ahead in our community and show that we are for real.

We must get more publicity for our events - newspaper, radio, TV, etc.

It was suggested that we get the wardens and Pastor Jim to persuade the Bishop to make her decision so that we can move forward in this neighbourhood.

Another parishioner wanted to make sure that all expenses related to the terraces are marked as outreach. Syd also noted that our support of the choral scholars is also outreach.

Is it possible that the A.C.W.'s work in their Easter Egg making could also be counted as outreach? Joanne explained that the A.C.W. is not covered by the church bookkeeping and therefore is not eligible.

Pastor Jim thanked Joanna for all her work with the church finances.

Joanna moved that the financial statements be accepted as printed. Fran Edwards seconded her motion and the budget was accepted.

It was moved and seconded that all Parochial Reports be accepted as printed.
This motion carried.

It was noted that in the Parish Celebrations section - Helen Coldwell had been omitted from the deaths section.

Elections then began:

- Wendy and Joanna nominated Tammie Wickware; Joanna and Lois Cook nominated Graham Hart and Alan and Tom nominated Barry Greensides. There were no more nominations for the other 3 positions.

Rector's Warden appointed by Pastor Jim: Curtis Bryan

Deputy Rector's Warden - Tammie Wickware

People's Warden - Graham Hart

Deputy People's Warden - Barry Greensides

Church Treasurer appointed by Pastor Jim: Joanna Park

Lay Members to Synod: Andrew Park and alternate Randy Pagett

Stewardship: Tammie Wickware and Cheryl Baker nominated Trudi Farquhar. Pastor Jim also added Phil Lake

Worship Committee: someone to be on the Advisory Board. Wendy and Diane nominated Trace Gemmiti. There were no other nominations.

Heritage Trust Fund - Bill Edgar and Tom Bell nominated Isabel Henniger and Ann Bell and The Rev. Suzanne McMillan nominated Judy Mills. Marilyn Sutherst will step down after 5 years on the Trust Fund.

The Rev. Alan Wotherspoon moved that the meeting be adjourned.

Pastor Jim closed our meeting with prayer.

Marilyn Anne Sutherst

Vestry Clerk

FROM THE ALL SAINTS' LEADERSHIP TEAM

INTERIM PRIEST-IN-CHARGE ~ THE REV. JIM HALMARSON

Dear friends in Christ,

2018 was a very exciting and challenging and invigorating year for our parish and for me. Coming out of the Special Vestry in the fall of 2017, it was apparent that our parish needed to take new measures if it was to remain viable and relevant.

To this end, our parish began a process called **MissionQuest**, through which members of our parish put forward ideas for "inreach" and "outreach", that is, ways to serve both our present parishioners *and* ways to reach out and serve the people of the surrounding community. Under the leadership of Trudi Farquar, the Mission Quest committee has worked hard to flesh out the programs proposed by our own parishioners. This is intended to be an ongoing process by which parishioners, staff, and our Wardens are enabled to discover new ways for All Saints' to serve its community and its parishioners.

One of the things that came out of this process was the realization that All Saints' had to look beyond itself and discover ways to partner with other groups and organizations in the broader community. To this end, the parish has ongoing relationships with the Kawartha Youth Orchestra and with the Youth Emergency Services (YES), and the Food Box initiative. I commend the Wardens for their leadership in making these initiatives a reality. I look forward to hearing of more ways in which you are serving your community and strengthening the parish.

Once again it was a very interesting year for me, both personally and vocationally. Having started the year serving as your Interim Priest and continuing as Associate Priest at St. George's, Grafton, my work life seemed pretty settled. Yet as an Intentional Interim, I knew that one of my assigned goals was to prepare the parish to welcome a new full-time Priest. As such, I was delighted when Bishop Riscylla informed me that she was appointing The Rev. Samantha Caravan as your full-time Priest as of February 1, 2019!

This was a bittersweet revelation for me, for though I knew that this was the goal of my interim ministry at All Saints', I was enjoying being your Pastor and Priest. Indeed, I thank God for the opportunity of serving you ... and will keep you in my thoughts and prayers! Finally, I would like to thank the members of our ministry team: Deacon Suzanne McMillen, Deacon Alan Wotherspoon, Director of Music, Syd Birrell, Administrator, Hermione Rivison, and our Sexton, Grant Drury for their fine work and their support! I would also like to thank the Wardens for their leadership and support.

But mostly, I would like to thank each and every one of you for your encouragement and support and during my time at All Saints! May God continue to bless you in your mission and ministry!

Respectfully submitted, Pastor Jim Halmarson, Interim Priest in Charge

FROM THE VESTRY RECORDS

Parish Celebrations and Passages 2018

Those who were **baptized** during 2018:

Penelope Louise Arbour

Simon Eric Arbour

Hazel Marion Neuman

Layla Lee Harper

We remember before God those of our brothers and sisters in Christ who have **departed** this life in the faith of Christ:

Genevieve Johnston

Eleanor Emily Carroll

Margaret Patricia Baumbra

Gail Elizabeth Dyer

Ivy Winnifred Buott

Peter Frederick Neuman

Clarence Winfield Eades

Robert Edward Jackson

Eleanor Glover

Sherrill Lynne Moring

PRIEST-IN-CHARGE ~ THE REV SAMANTHA CARAVAN

Let me begin by thanking everyone for the very warm and generous welcome into the All Saints' family and community. As we begin our journey together I want to assure you of my prayers for you as individual people, and for us as the Church in this place.

Another year of gospel story is added to the community known as All Saints' Peterborough, more than 140 years of faithful witness in this church community. Stories of faith and encouragement, of doubt and grief, of hope and love, and all of these stories have been set against a backdrop of a world in turmoil, a world not unlike the one the first disciples knew under the Roman Empire. Over the last year in our world we have heard the voice of the privileged and powerful loud and clear - shouting at the margins, telling people they cannot come in, or they need to go back to wherever it is they are from. And the margins have responded - and the song is not unlike the one Mary the mother of Jesus sang, or of the first disciples, or of those down through time who have said no longer will we be silent. All Saints' is part of the voice of those who find themselves at the margins of our society, at the margins of our cultural acceptance, at the margins of prosperity. We profess belief in

God whose love has no boundaries, a justice that seeks to live out the equality of the human person, a hope that works to ensure everyone is fed, housed and given the opportunity to be all that God has created them to be.

Getting anywhere means travelling, whether it is on the roads and highways of our city, whether it is the often more difficult paths of self reflection, confession, and repentance, or whether it is navigating our way amidst a world, city, family, or work-place, in turmoil. Wherever we are and what ever our journey - we are NOT alone, we travel *in the Company of Jesus*. It is in that company that we find ourselves - with Jesus, with each other, with our neighbours, with the stranger, with those we love, and those we don't love. As Martin Luther King Jr. said "We are caught in an inescapable network of mutuality, tied in a single garment of destiny, " and we the people of All Saints' are tied together through faith, hope and *the Company of Jesus*. I am so looking forward to our journey together.

There are a few things we are going to do together to set our journey on a path to community health and neighbourhood gospel growth. First, we are going to participate in a congregational health model known as Natural Church Development (NCD). NCD is a church health and growth tool that has been used throughout the Diocese of Toronto for more than a decade with excellent results. This tool will help us identify our strengths and weaknesses and will allow us to develop tools for growth success - our own individual faith growth and that of our parish. The second tool we will be using is also congregationally focused and is part of the Fresh Start program, a module titled - 'History Taking.' In this Saturday workshop we will walk through the history of All Saints', the glory days, the challenges, the joys and the pain, where we have travelled and where we might go.

We will do all this and more together as we journey in *the Company of Jesus*.

To God be all the glory.

Submitted with joy, hope for our common journey,

The Rev Samantha Caravan

Priest-in-Charge

DEACON'S VESTRY REPORT

Alas, 2018, has past and a new promising year beings. Over the past year many parishioners asked... can we make it on our own, will our "way" become clear to us?

Pastor Jim Halmarson was our "on site" interim comfort and support in 2018. He saw us through a time of doubt and anxiety with his calm and gentle way. The Lord knew who we needed at that time and we give thanks for Jim's patience and care.

Thankfully, in June, the Diocese reached out to us and suggested that a Diocesan Discernment Committee would come and spend time with our Leadership team. Their goal was to help us determine our strengths and weaknesses, what our priorities were, where

we wanted to go, who we were as people of faith, what our church meant to us and how we were going to live out God's call in the days to come.

Their visits, 6 in total, opened our eyes to our shortcomings and our gifts. They helped us to discover who we were as believers and gave us the will and confidence to move forward positively. We sincerely thank the committee for their wisdom, their patience and their faithful commitment to God and our church.

With gratitude and hopeful hearts, we look forward to the year ahead as we welcome The Rev Samantha Caravan to our Parish family.

As Deacons we strive to be leaders, to empower others, to bring the needs of the world to the church's attention, advocate for those who have difficulty finding their own voice and walk with all those we encounter on our daily journeys. Alan, as you know, is devoted to his role as chaplain to the choir. He attends their practices, supplies their nutritious snacks, accompanies them on their road trips and is only a phone call away should they have any issues they want a listening ear for or advice on.

As our expert "web-master", Alan has just updated our site, leaving him few idle moments. He has been very generous with both his time and financial support to also improve and upgrade our sound system. By all reports, the degree of improvement has been "brilliant" ... as long as we remember to turn the system on! At present, Alan is kept busy promoting a youth music academy in partnership with the Kawartha Youth Orchestra, fine tuning liturgy weekly and videotaping special services, the pub chorale and other festive occasions. He deserves our corporate thanks!

Pastoral Care, ministry at the table, Ministry Liaison for the Prayer Chain, hospitality and welcome, Faithworks and local outreach through our partnership with the YWCA and their "Nourish Program" are my areas of Ministry. Through participation with the "Nourish Program", All Saints has become a "pickup point" for a Food Box Program for our neighbourhood. They can be ordered and purchased at a very reasonable rate, through our Parish Rep - Libby Owen and picked up at the Parish Hall.

Our Faithworks contribution of \$5,000, to the Diocese, this year will continue to provide ongoing support for the outreach ministry programs such as: "LOFT", a supportive housing initiative and "the Bridge", a prisoner rehabilitation support program under the Faithworks umbrella. Without our help these and other essential programs would not exist. The Faithworks initiative, as always, allows us to keep 15% of what we raise to support our

Outreach ministry at All Saints'. Faithworks is definitely a win, win opportunity.

Our men's breakfast started up again in the fall and continues to be a huge success. They are held in the upper parish hall on a dedicated Saturday morning. A hot breakfast is provided and exceptional speakers share their knowledge on a variety of topics.

Fellowship, food and "insight" are the order of the day!

Anglicans are drawn to the notion of sharing a meal together, just as Christ and his disciples did! And so we strive to come together quarterly for fellowship and a light lunch in the Parish Hall after the 10:30 service...always a great idea people say; when can we do it again!?

It's refreshing to see people value and appreciate their community. Please mark your calendar and join us for our annual Pancake Supper coming up Tuesday, March 5th from 5-6 p.m. in the upper Parish Hall! Adults \$5 and children free!

When our kitchen upgrades have been completed, we hope to begin "Family cooking workshops" with children and their parents by way of a partnership with Nourish (YWCA), All Saints and Prince of Wales School. We have also recently introduced our support for "Kawartha Food Share" by encouraging parishioners to bring non-perishable food items to support the hungry in our community the first Sunday of each month. It has been very successful and we send our grateful thanks to all who participate!

As we get our feet firmly under us, we will broaden our outreach goals and build more relationships with new brothers and sisters in Christ in our community. Take the opportunity to share the love of Jesus whenever you can... you will be amazed at the joy that awaits you! There is so much yet to do to fulfill God's call...let's get started!

Respectfully submitted by
Suzanne McMillan on behalf of the Deacons

THE WARDENS' REPORT

As we remember our journey together at All Saints' Anglican Church, we will realize that it has been one of reflection, reassessment and rebirth. In January the Wardens met with Bishop Ryscilla and sought to create an opportunity for revitalizing the church through a full-time minister. Although this objective was considered, we were initially placed on a different path which required reflection under Pastor Jim Halmarson's Mission Quest process. As a congregation we took a hard look at our existing community and considered ways of strengthening our future. During the summer, a Discernment Process was offered by Bishop Ryscilla to further investigate our future. Our team comprised Pastor Jim Halmarson, Suzanne McMillan, Alan Wotherspoon, Graham Hart, Barry Greensides, Tammie Wickware, Curtis Bryan, Andrew Park, Syd Birrell, and Ann Bell. Led by the Diocese, our team focused on the positive values of inner growth within the church community. Reconsidering our situation, Bishop Ryscilla offered us a fulltime minister in late fall, commencing in February 2019. So, we have recently welcomed our new minister

Samantha Caravan, which dovetailed with the retirement of our interm minister Pastor Jim Halmarson.

The church is extremely grateful for the ministry of Pastor Jim. He provided a stable and sustaining leadership over the past year, despite having to commute from the shores of Lake Ontario. His wisdom and insight were always welcome during these difficult times. Equal thanks goes to our two deacons Alan Wotherspoon and Suzanne McMillan for their steadfast commitment to our church. Alan's calming presence with the choir as chaplain coupled with his efforts on upgrading sound systems and the webpage have been appreciated. Suzanne's efforts towards bringing the community together as a congregation along with her pastoral outreach continue to be a visible gift. In addition, Syd Birrell's musical talents have enlivened our services through the choir with a variety of settings and thematic anthems. Special thanks should also go to Christine Slevan for her choral conducting and Jennifer DeBues for her work with the choral scholars. We were ably represented at Synod in 2018 by Jim Halmarson, Suzanne McMillan, Karen Sadler and Andrew Park.

We would also like to thank everyone who has been involved as Lectors, Readers, Eucharistic Ministers, Intercessors or members of the Chancel Guild. Our sincere thanks and recognition is extended to Lynda Mercer, who stepped down from her leadership on the Guild at the end of the year. Her service to the Church has been appreciated. In the realms of administration, we gratefully acknowledge the work of our Treasurer Joanna Park, who chairs the Finance Committee and our Bookkeeper Michelle Dunn. In the office, we also recognize our Office Administrator Hermione Rivison, who illustrated the art of flexibility when the office flooded in early spring. Completing the frontline support is of course, Grant Drury, our Sexton. His dexterity with the Soundboard and dedication to checking up on the church are readily valued. Continued thanks goes to Eric and Janice Sloan for organizing the annual Pub Chorale and the countless volunteers who make the event a worthy cultural opportunity of sophistication and entertainment.

All Saints' is a community of unique groups and opportunities. The Wardens wish to thank every one of them, though the list would without doubt cover the entire congregation. Among the many deserving recipients include: ACW members, chaired by Karen Sadler and the many people involved in helping produce our annual Easter Eggs for the greater Peterborough community. The Sidespeople chaired by Randy Pagett continue to make our church a welcoming place for Sunday worship. The Property Committee under Graham Hart's leadership helps maintain our physical space and the outside world around it. Of particular note, our Coffee Hour Team under Diana Gregg's tutelage continues to foster fellowship after each service. The new approach of a diversified library at the back of the church and in the pews has also been wonderfully led

by Val Keelan and her team. Our Parish Prayer Chain also continues with thanks to Lois Cook. As always, Phillip Lake and Dave Dobbin are our go to people for culinary experiences. Tom Bell has ably assisted through his efforts with the Men's Breakfast. Thanks also should be extended to Wendy McNabb for organizing our parish meals. Marilyn Sutherst continues to be our Vestry Clerk, our Envelope Secretary and actively involved in our Parish Council meetings. Clare Trussler and his team continue to count our collection plate receipts and keep us aware of the bottom-line. Our interim leader of The Heritage Trust Committee is Ann Bell, who has kept discussions focused and organized. Equally dedicated is Trudi Farquhar for her handling of the Mission Quest Committee. The Doris Fund Committee continues to reach out into our greater community and is ably led by Tracy Gemmiti. Also assisting in our outreach is Diana Gregg through her leadership on the Missional Committee. Possibly completing this list is Peter Savage and his team for the Seniors' Lunches now known as Prime Time. Without a doubt, someone is missing. As Wardens, we are eternally grateful for the people of All Saints', who continue to make this a vibrant and faithful community. And as Wardens, we would truly be amiss if we didn't thank our families for their patience and support during the Church's challenging year of 2018.

This past year showcased many wonderful events and opportunities. Our Easter Services reflected an opportunity for a new understanding of sharing in a meal before worship. We continued to expand our meals together with Barbeques, pancake suppers, as well as special meals after services. In early fall we had a successful Swing Dance Night. We invited Adam Scott C.V.I. students into our Remembrance Day Service to add human stories to the Parish members who never returned from battle. We successfully reached out to the Youth Emergency Shelter and helped establish a partnership to benefit the greater Peterborough Community. Our new relationship with the Kawartha Youth Orchestra is another avenue that we have begun. We continue to provide food for Kawartha Food Share and are involved in Nourish Peterborough. And to conclude, we have entered into partnership with Guardian Property Maintenance to maintain and enhance our terraces. We are a church of good news.

A successful church is more than its bricks and mortar, it is one that beats with a dynamic intensity of recognizing why we are here—to promote and bear witness to our Christian faith. Our church has been truly blessed and our congregation has been given a strong voice for renewal. The path that was set in 2018 was not an easy one. It required all of us to face obstacles and impediments that seriously challenged our sense of identity and our purpose at All Saints'. We have weathered the storm and now must continue our journey together, building on our past experiences and seeking out new directions and opportunities. As Wardens, we believe that our collective identity as a church offers us this new pathway. Our volunteers and key personnel show that we can persevere. **We** as a church did it in 2018. We now have a foundation to grow upon over the coming year.

Thank you for your trust. We are honoured to have been part of this great community and look forward to seeing it flourish in 2019.

Respectfully submitted on behalf of Church Wardens Barry Greensides, Tammie Wickware and Graham Hart.

Curtis Bryan
Incumbent's Warden

In the Company of Jesus

How We Grow in Faith

We gather together in many ways and we invite everyone
who comes to participate as much or as little as they can.

Children, young people, everyone participates as fully as they are able.

CHOIR AND MUSIC REPORT FOR THE YEAR 2018

All Saints' is home of one of the finest Parish Church Choirs in the province. Thursday night in the choir room is a cheerful and noisy affair where upwards of 40 choristers gather to rehearse some of the finest and challenging music in the church music repertoire, while at the same time enjoying the warmth and fun of a community that is a safe place to immerse yourself in intergenerational relationships, to catch up with your friends, to enjoy the banter, and, of course, to sing your heart out as we prepare for Sunday worship.

There are presently fourteen choral scholars offering their services to the choir, thanks to Heritage Trust. Their participation in the music program of All Saints' not only enhances the quality of our singing, but greatly adds to the vitality and energy of the choir. Many of the choral scholars share their instrumental, solo voice and conducting skills with the choir.

The Kenny Robinson Awards was presented to Tonya-Leah Watts this past year. This award is presented annually in memory of choir member Wayne Robinson's younger brother Kenny, who tragically drowned when he was a choirboy at All Saints'. The award recognizes Tonya-Leah's commitment to the All Saints' Choir through attendance, enthusiasm and desire to improve her singing.

The annual Pub Choral was ably managed by choir president Eric Sloan, and his team of helpers, and once again we experienced an evening to remember. In December 20 members of the choir travelled to Toronto to sing in the Toronto Star Christmas Service, and in May the choir travelled to Richmond Hill to sing the morning service at St Mary's.

I am grateful to all in the choir for the richness to be found in being organist and choirmaster at All Saints', and I thank the congregation for their support and encouragement. We look forward to exploring new directions under the leadership of Pastor Samantha.

CHOIR FINANCIAL REPORT 2018

Bank Balance Dec. 31, 2017	\$3238.59
Petty Cash Balance Dec. 31, 2017	<u>98.87</u>
	\$3337.46

Receipts

Pub Chorale (bar, tickets, pop, float return)	\$2154.20
Dues	910.00
Donation	200.00
Returned Subsidy	<u>30.00</u>
	\$3294.20

Disbursements

Pub Chorale	\$880.05
Gifts/Flowers/Cards	370.16
Trip Subsidies	195.00
Float	400.00
Bank Fees	31.95
Donations	450.00
Buses to T.O.	1480.30
Choir Supplies	<u>32.86</u>
	\$3840.32

<u>Disbursements over receipts</u>	<u>\$546.12</u>
	\$2791.34

Bank Balance Dec. 31, 2018	\$2707.47
Petty Cash Balance Dec. 31, 2018	<u>83.87</u>
	\$2791.34

Petty Cash Open	\$98.87
Petty Cash Disb't over Rec't	<u>-15.00</u>
Ending Balance	\$83.87

Respectfully submitted,
Syd Birrell

ACW REPORT

What an amazing group of ladies we have at All Saints ACW. We have a thriving group which meets every month except July and August. Most members have been with the ACW for many years and bring a wealth of experience. We have had a number of speakers this year, Maisie Watson, Manager of Peterborough Housings new initiative Homeward Bound who talked about the new program to assist young mothers, Lynda Sunderland, Executive

Director of Hospice Peterborough who spoke about end of life care and the new building, VON's Co-coordinator of Adult Day Programs and In Home respite programs and Rev Jim Halmerson.

Our major project was again the production and sale of our famous Easter Eggs during February and March. Many members of the congregation along with friends and family and students during March break assisted with a total of 4300 eggs with about 300 being donated to the One Roof Diner which is part of the Warming Room Ministries at St Johns. Our total sales were \$16,264.00 and ingredients were \$3108.00. Our mission work could not be successful without the venues of the four Home Hardware stores and many retirement residences. We even mailed one order of eggs to Texas for a woman, as a child, received All Saints Easter Eggs from her grandmother and now wants to continue that tradition for her grandchildren.

The members decided to distribute some of the funds made from the sales to a number of non-profit local organizations:-

- * Homeward Bound. \$1,000
- * VON's Adult Day Centres (dementia care). \$500
- * Brock Mission. \$400
- * Salvation Army. \$500
- * Faithworks. \$500
- * Telecare Distress Centre, Peterborough. \$500
- * Meals on Wheels, Community Care. \$500
- * Warming Room Ministries, St John's. \$3,000
- * 5 Counties Children's Centre. \$500
- * YWCA Crossroads Shelter. \$400

Additionally the ACW made a donation of \$5000.00 to All Saints Anglican Church for the operating fund as well as replacing the very aging vacuum cleaner for the Sexton. At the end of the year the members met at the Carousel with Hermione our Administrative Assistant for our annual Christmas Lunch.

Karen Sadler

CHANCEL GUILD REPORT 2018

The Guild keeps on working hard for the Parish to make the Chancel beautiful.

I would like to thank everyone for their help at Christmas; the Property Committee; chancel all the others for their assistance and for flowers.

Particularly a big thank you to Sandy Gunn for all of her help.

As I am stepping down, I wish Cheryl Baker all the best here in her work in the Chancel.

Who can forget Grant, our wonderful sexton? Thank you for all your help and particularly from those of us who are vertically challenged. Thank you.

Respectfully submitted,
Lynda Mercer

In the Company of Jesus

What We Believe

Rooted in the Anglican tradition our community includes people
with diverse beliefs and backgrounds
who share a desire to explore their faith.

We are called to follow, to lead,
to be a prophetic voice of justice & love in the world.
As Church we can only accomplish this in the Company of Jesus.

COFFEE HOUR GROUP

Our amazing group of Coffee Hour members has continued to energize members of our faith family with smiles, kind greetings and a great variety of delicious treats, cheese and crackers and endless, beautiful decorations to highlight the seasons and special celebrations. Thanks to everyone for making our fellowship so enjoyable - we all look forward to discover what delicious treats will be offered! Thank you goes to Grant, who kindly makes sure tables are always arranged for us and all is kept clean.

This year we are delighted to share the parish hall, after Coffee Hour, with the Kawartha Youth Orchestra. I am thrilled to report this delightful group of young musicians has settled in very well. We look forward to hearing them perform for us in the New Year, at a fundraiser for the Warming Room and the Kawartha Youth Orchestra. Thanks to everyone at All Saints for your support and appreciation.

Respectfully submitted,
Diana Gregg

THE DORIS FUND

The Doris Fund holds monies generously provided to All Saints' Anglican Church from the estates of the late Edna Lee and Kathleen Lee. These sisters, along with their older sister, Doris, were long-time members of All Saints'. They were all committed volunteers of many organizations engaged in helping the disadvantaged and those in need in Peterborough. The estates required All Saints' church to set up a fund, to be named The Doris Fund, for

the “general purpose of which is to serve as financial backingproviding services and necessities to disadvantaged people (and) groups in the community(which) could include the elderly, children of low income families, the homeless, people of disabilities and the working poor”.

The Fund, which was initiated in late 2013, may not be used to finance church operating or capital expenditures. The Wardens set up a Doris Fund Working Committee charged with seeking out potential projects for the funds. Any projects that this committee recommends are submitted to the Wardens for review and authorization.

THE DORIS FUND REPORT AS OF December 31, 2018

2013-2014	Amount received from the estates	\$115,000
2015	Amount received from the estates	55,077
2014	Total disbursements	-15,306
2015	Total disbursements	-20,557
2016	Total disbursements	-35,067
2017	Total disbursements	-31,254
FUND BALANCE as at 31st Dec, 2017		\$67,893

Listing of projects covered by The Doris Fund in 2018*

- Breakfast programs at Roger Neilson School \$2,000
- Breakfast programs at Keith Wightman School \$2,000
- Providing groceries to an elderly woman in need \$65
- Collective Kitchen Cooking Classes (Ptbo Health Unit) \$1,500
- Sponsoring frail, elderly individuals with dementia at VON’s Adult Day Programs \$4,455.64
- Assisting individual to cover expenses for essential dental and denturist treatments \$650
- Assisting an individual to cover expenses of needed hearing aid devices \$ 2,900
- Bank Service Charges for 2018 \$90

TOTAL: \$13,860.64

ENVELOPE SECRETARY REPORT

At the beginning of the year, approximately 90 boxes of envelopes were issued, but not all of them were used. A few have changed their method of submitting donations. Since PAG parishioners have no envelope numbers, special donations to Faithworks, the Cornerstone Campaign, etc. are collected by name, and contributions are receipted as usual. Small PAG cards are available at the back of the church, and these may be placed on the collection plater if a parishioner wishes to sign up for this method of giving.

The donations from both envelopes and PAG have declined. This is partly because of the deaths of some of our members and also attrition. Because we are now a new ministry with the Rev. Samantha Caravan, we trust that the parishioners will now resume their givings and maybe, even raise their donations.

I wish to thank Michelle, our bookkeeper, who made the data entries for the church envelopes and donations. Thank you also goes to Clare Trussler and his team of 'bean counters' who work behind the scenes after each service.

If you would like to become an envelope subscriber or join the PAG program, please contact Hermione in the Church Office at 705 876-1501.

Receipts have been signed and mailed out. If you did not get your receipt, please contact the church office. Thank you.

Respectfully submitted,
Marilyn Sutherst, Envelope Secretary

In the Company of Jesus **Who We Are**

We believe everyone is created in God's image
and we celebrate and honour that rich diversity.

HERITAGE TRUST

The purpose of the TRUST is to enable All Saints' to continue its work as God's agent in nurturing and promoting His work through the Church in the community.

The Committee consisted of:

- two Trustees: Wardens Curtis Bryan and Graham Hart,
- three elected members: Isabel Henniger, Judy Mills and Ann Bell
- two ex-officio members (non-voting): Pastor Jim Halmarson and Joanna Park, Treasurer.

The Heritage Trust Committee met 5 times in 2018 including a meeting with a representative from Foyston, Gordon & Payne to review the fund's investments. In 2018 Heritage Trust has provided funds to enhance the music program with twelve choral scholars, music for summer services, maintenance of the organ. A complete set of new linens has been provided for the Chancel from funds left for the Chancel by Agnes Moore.

Heritage Trust has supported the Church's work in the wider community with donations to Faithworks and to Homeward Bound, a Peterborough program to support single mothers

as they complete post-secondary education. The picnic bench and park bench donated by All Saints through Heritage Trust have been installed in the Stewart Street Park.

The minutes of the meetings are available in a binder in the church office. For further information on the Heritage Trust see:

<https://www.allsaintspeterborough.org/about/people/heritage-trust-fund>

Respectfully submitted,
Ann Bell

LIBRARY REPORT

The main task for the past year has been to make library books available to parishioners. To that end this we have put books on the pews for people to browse and take home if desired.

Books on the cart at the back of the church are there to be used. A box with a pencil in it is on one of the bookcases. If the book has a card in it, it can be signed and left in the box. A pink bookcase at the back of the church contains children's books for use during services.

Anyone wishing to join the library committee is invited to call the church office and leave their name. The librarian plans to meet with Samantha to decide on future directions for the library.

Respectfully submitted,
Val Keelan

MISSIONAL OUTREACH

Our small core group of dedicated members has soldiered on this year to continue connections with our surrounding community, We continue to call on volunteers in our church to help with Neighbourhood Clean-up of our immediate surrounding area in the Fall and Spring. Of those who faithfully turn up to help, numerous garbage bags are collected; straws, coffee cups, cans take-out containers as well as other types of garbage, which do not make it into the bins. Our youngest member, Kaley Cook has mastered the art of the " picker-upper " tool. We like to inspire volunteers at a young age! Numerous neighbours thanked us for our efforts as they waked by or drove by.

We continue to offer fun. Fellowship, games and treats at our Friday Night Coffee House Social (twice a month). Presently, we have a core group of 10-12 who faithfully come, bring a snack and join in the fun and laughter.

Missional has also continued in our quest to raise funds to help pay for much-needed automatic door openers (one for the side church door, another for the parish hall). Bake sales help with this venture. So far, we have raised over \$400.00 - how wonderful! We shall

continue to host bake sales as long as our talented bakers donate their time and creativity to help out.

Guests at One Roof continue to benefit from the generous donations offered by our faith family at All Saints: hand knit mitts, hats and scarves, clothing items, as well as personal hygiene items. These are offered at One Roof twice a week. Guests are most appreciative and wish me to thank those who donate. I am often inspired by Mother Teresa's words, "do small things with great love".

Our new project is the Prison Backpack Project, organized by Rev. Frank Tyrrell. His commitment to this ministry spans many years. We collect backpacks, personal hygiene and comfort items (in their backpacks) for individuals released from prison. Many leave with only the clothes on their backs.

A big hug and heartfelt thank you for all the donations you offer to support those less fortunate. We all can make a difference in others lives.

Respectfully submitted,
Diana Gregg

MISSION QUEST

Mission Quest was formed at All Saints in 2018 after the congregation voted to continue to operate as an independent Anglican Church, rather than amalgamate with the four Covenant Churches in Peterborough. Pastor Jim Halmarson brought the Mission Quest process forward as a pro-active and inclusive program to engage the congregation in voicing ideas for improvements to All Saints' viability, to increase and focus our outreach and introduce some excitement and hope for the future. Pastor Jim Halmarson shared his experiences with everyone and began to encourage input and ideas from the congregation. As these were discussed and collected, he and Alan Wotherspoon designed and facilitated a workshop on March 4, 2018, where everyone in the congregation could listen to all the ideas, and could use red and blue dots to "like" the ones they felt would be in the best interests of the Church, the community and the congregation. A total of 14 ideas were presented and "Liked" by those in attendance and a few others were submitted later in 2018.

A Mission Quest Steering Committee was formed shortly thereafter and quickly got busy to create the following tools and processes for use by the congregation in moving ideas forward:

1. Mission Quest Proposal Form (business case format)
2. Mission Quest Proposal Evaluation Worksheet
3. Mission Quest Process
4. Mission Quest Status Sheet

5. Mission Quest Communication Plan
6. Mission Quest Steering Committee Roles
7. Mission Quest Action Plan

All of these forms were posted on the All Saints web site and available in the Church office so anyone could access and use them as needed. Each person initiating an idea was asked to complete a proposal to identify the details needed to bring their idea to life, and the Mission Quest Steering Committee used the Proposal Evaluation Worksheet to consistently compare the proposal against some important questions that needed to be considered. As proposals were reviewed, they were included in the status sheet and posted on the web-site, to facilitate transparency and good communication. Whenever the Mission Quest Steering Committee approved a proposal, they forwarded it to the Wardens for their final approval.

Once final approval was received from the Wardens, a Mission Quest Steering Committee Liaison worked with the proposal owner to assist with the execution of their project. Monthly Mission Quest Steering Committee Meetings continued to move projects forward as much as possible, and the status report was updated regularly to ensure that communication channels remained open and people were kept up to date.

Proposals that were approved by the Mission Quest Steering Committee, and subsequently the Wardens, and became active projects in 2018 are:

1. Plants for People - Project Owner, Sally Rye
- MQSC Liaison, Ann Bell

This project is intended to gather some of our own volunteers to work together in the Stewart Street Community Garden and work with our neighbours, producing food for the One Roof Community Diner. We got off to a good start, and had fun! We didn't produce as much food as we hoped, but are confident we will have an excellent year next year.

2. Cell Groups (now called The Seeker's Group) - Project Owner, Lois Cook
- MQSC Liaison, Suzanne McMillan

This project is intended to gather six or eight of our congregation together for fellowship, sharing and learning about the Bible. The Seeker's Group is going strong, meeting weekly and are enjoying intimate, guided, spiritual learning ... together.

3. Food Box Program (partnership with YWCA) - Project Owner, Suzanne McMillan
- MQSC Liaison, Suzanne McMillan

This project is a partnership with the YWCA and is intended to provide affordable, good quality food to people with food insecurity in our neighbourhood and congregation. Food boxes are delivered monthly to the Parish Hall, where they can be picked up and enjoyed by anyone wanting to participate in the program.

4. Parish Hall Kitchen Renovation - Project Owner, Philip Lake

- MQSC Liaison, Trudi Farquhar

This project has a short term goal, intending to upgrade the Parish Hall Kitchen to meet fire code regulations, and a longer term goal, to upgrade to a commercial kitchen standard in the future, should the need arise. The fire code upgrades are expected to be completed by March 5, 2019 and the longer term upgrade to commercial status will be reviewed if we need to use the kitchen commercially in the future. Many thanks to Graham Hart and his team, for their diligence to understand the Fire Department's expectations and get this work completed.

5. Swing Dance - Project Owner, Ioulia Timocheva

- MQSC Liaison, Randy Pagett

This project is intended to bring young and old together for an evening of music, fun and learning new dance moves! And, it came to fruition, led by Ioulia and Randy and a great team of volunteers on September 29, 2018. There was dance instruction from Gabia Ferguson and then music was provided by Swing Set (a group from New Horizons). This was a huge hit and lots of fun was had by all. And as an added benefit a small profit of \$689.39 was made to support future Mission Quest projects. There may be future dance events in 2019.

6. Music Academy - Project Owners, Alan Wotherspoon and Syd Birrell

- MQSC Liaison, Brian Beckett

The Music Academy proposal has been evolving since it was originally submitted by Alan Wotherspoon and Syd Birrell on March 4, 2018. Alan and Syd have been working diligently with the Kawartha Youth Orchestra to modify the original idea through their strategic partnership. As a result, All Saints will provide space to the Kawartha Youth Orchestra in the Parish Hall in April 2019, where they can run a pilot project. At the completion of the pilot, All Saints will review the results and consider further opportunities to progress this proposal.

7. Outdoor Electronic Signage - Project Owner, Philip Lake

- MQSC Liaison, Trudi Farquhar

This proposal did not receive approval from the Wardens. More information will be provided about this project at the Vestry meeting.

There are still a number of Mission Quest ideas that have not yet been documented into a formal proposal, and the MQSC will be following up with those idea "owners", to see if they would still like their idea considered as a viable project for 2019. There are also a number of ideas that were put on hold for various reasons, that will be reviewed with Pastor Samantha, to see if they can become viable projects in 2019, or if additional ideas should be considered for 2019.

I personally, want to share my heartfelt thanks to the MQSC members for the many hours they have spent in meetings and at events to ensure we were able to move ideas forward as best as possible, and for their warm, cheerful and steadfast support.

Suzanne McMillan, Randy Pagett, Ann Bell, Brian Beckett, Pastor Jim Halmarson

Sincerely,
Trudi Farquhar
MQSC Chair

PASTORAL CARE VESTRY REPORT

Being welcomed into a parishioner's home is a privilege. Clearly, the largest percentage of our church family is seniors. However, regardless of age, when you are ill, lonely, discouraged or grieving a loss of any kind, it means the world to know you haven't been forgotten and that others care. It can be totally debilitating when you feel completely alone without support and with seemingly few places to turn. The Pastoral Care team understands how important visits can be. When we focus on the person we visit, not on ourselves and our story, assure them that our conversation will be kept in confidence and listen intentionally to their story; we can gradually over time, make a contribution to turning their world around.

If you know of someone who is struggling, not well or would like a pastoral visit, please let one of the Ministry Team know. We do our best to stay connected with everyone, but, admit there are times when we aren't aware that someone in our Parish family would appreciate a visit. Working together, worshipping together and walking a mile in each other's shoes now and then strengthen our commitment to one another and opens our eyes and hearts to those beyond our doors.

Indeed, we are called to care for any we meet who are struggling; rich or poor, weak or strong, regardless of race or creed, offering help in whatever way we are able, it is the right thing to do! It may simply be a smile, a kind word or a bit of wise advice...but they will know someone cares and they matter.

At present, we have 16 parishioners in local nursing homes, 7 in retirement homes and 5 who are mostly confined to their homes due to declining health. Those who remain in their homes are managing with care-givers and look forward to seeing a familiar face, and hearing news about their dear home parish. Remembering them in your prayers will lift them up and warm their hearts bringing them to newfound wholeness and peace.

Respectfully submitted by:
Pastoral Care Team Lead Rev. Suzanne McMillan

PRAYER CHAIN FOR 2018

Our journeys continue. In my past few reports to vestry I spoke of anxious times, uncertain of where we were headed as a worshiping parish, and missing greatly those who have died and others who had left our faith community here at All Saints'. Throughout our highs and lows I have sensed our Lord journeying with us and supporting us even through our most anxious times.

"Where can I go from your Spirit? Where can I flee from your presence?
If I go up to the heavens, you are there; if I make my bed in the depths, you are there.
If I rise on the wings of the dawn, if I settle on the far side of the sea,
even there your hand will guide me, your right hand will hold me fast.

Psalm 139: 7-10

What a wonderful reassurance in this Psalm of David. It is the core of what we know and experience as prayer team members, as we bring forth, daily, those prayer requests from our faith community. Our loving God is always here for us, to listen and reassure us when we offer to him ourselves for ourselves and as intercessors on behalf of others.

In 2018 there were a total of 26 new requests and also one brought forward from another year. More of those were parishioners in 2018 than those names beyond our parish. It is important to keep in mind when you are bringing a name forward to the prayer chain that the person knows and gives consent for their name to be one the list.

As always I feel it is an honour and a privilege to serve God's Church in this way. I need to say once more a huge thank you to all the teams and to welcome here our newest member, Debbie Hofman. Thank you for your faithful commitment. May each of you grow in your love and service to our Lord and Saviour, Jesus the Christ.

"Search me, O God, and know me heart; test me and know my anxious thoughts.
See if there is any offensive way I me, and lead me in the way everlasting."

Psalm 139: 23 & 24

Respectfully submitted:
Lois Cook

PROPERTY COMMITTEE

The Property Committee enjoyed the support and comradely of its eleven members in 2018: (in alphabetical order) Tom Bell, Curtis Bryan, Russell Cook, John Downey, Ken Gadd, Graham Hart, Darlene Juriga, Lois Noyes, Andrew Park, Kevin Whitehorn and John Wilson.

The Committee dealt with a variety of issues throughout the year that had been, in essence, placed in limbo, while the church's future remained unclear.

Dealing with the Terrace Apartment units continued an ongoing focus, including exterior cosmetic upgrades, mice control, ensuring functioning smoke and CO detectors, plumbing issues, enacting fire inspections, regular furnace filter replacements, limiting the number of personal items on front porches, monitoring the tidiness of back yards, even the replacement of a broken fence post, snapped off by an over ambitious automobile.

We were pleased to have established a liaison with the local Youth Emergency Shelter, to which we have rented one of our units and being used to provide a leg-up to youth in the journey toward successful adulthood. I would be remiss were I not to recognize the outstanding efforts of Warden Barry Greensides who, though not a member of the property committee, spent a significant amount of time and effort in making that happen, including the physical restoration of that designated YES unit in time for its occupation all on top of his careful attention to other on-going Terrace matters throughout the year.

At year's end It was decided to hand over some administrative control of the Terraces to a local company, Guardian Property Maintenance, which now deals directly with tenants, ensuring their adherence to lease rules and agreements, and the handling of any emergency calls 24 hours a day regarding issues needing immediate attention.

We continued to respond to maintenance issues at the former St. Alban's Anglican Church property at Monaghan Rd. and Cameron Street, which became All Saints' responsibility when it was closed mid decade and is now rented to two organizations.

The Property Committee dealt with an interior flood in 2018, the result of a fractured water pipe at the east side of the All Saints' administrative office. Once repaired, the committee orchestrated the replacement of the office carpeting and repair of a wall damaged in the process of tracking down the leak. We express our thanks to parishioner Dave Dobbin, of Adamson and Dobbin, for his always willing assistance when instances such as the above mention erupt and when regular plumbing and heating inspections are required at both All Saints' and St. Alban's.

The Property Committee is charged with the task of ensuring that all signage remains current on exterior church property, including the identification of staff parking locations, ensuring sufficient handicapped parking is available and marked for parishioners officially identified as requiring same, and for updating the name when a new rector is appointed. It also takes charge of identifying the correct parking location for Terrace Tenants.

The Property Committee, primarily Ken Gadd, again took responsibility for maintaining the church's flower beds and gardens and for the pruning of bushes and trees when required throughout the year. Thanks to Ken for keeping the church grounds so presentable.

We appreciate the capable assistance of Grant Drury, who amongst his other myriad duties as Sexton, supported the Property Committee with his broad ranging skills and enthusiastic attitude.

Thanks to Hermione Rivison, our office administrator, who throughout the year handled requests from potential renters and the concerns and other issues brought to her attention by current tenants and parishioners, efficiently bringing those matters to the attention of the Property Committee for its attention.

Thanks to Russell Cook, who capably took on the role as Recording Secretary this past year, and to all members of the Property Committee who, when possible and with a wealth of abilities and knowledge, happily supported the team's efforts, always with the church's best interests at heart.

Respectfully submitted, on behalf of the Property Committee, by
Graham Hart, Property Committee Chair

[PRIME TIME FELLOWSHIP REPORT](#)

Just a note of thanks to Pastor Jim Halmarson for his support and for his suggestion of a name change from Senior Lunch to Prime Time Fellowship. We meet as a Potluck Lunch at noon on the first Wednesday of Feb, March, April, May, Oct, and Nov and for special meals in June and December. Thanks to our members who set up, clean up and to Grant and Hermione for bulletin help. Thanks to Syd for performing with his Choral Scholars. Thanks to Samantha for coming to Easy Listening and Reminiscing with Bob Forsey. In future we look forward to Syd sharing a slice of musical life in March and Bunny's Square Dance group in April.

Respectfully submitted
Peter Savage

[SIDES PEOPLE REPORT](#)

During 2018, the sides people continued to assist at Sunday services, special services and funerals. There are currently 5 teams with at least 4 members on each team and we can always use more members to add to existing teams or form additional teams (at one point, there were 9 teams with 6 members on each). 2018 was a learning experience as it was my first full year looking after the teams. Thanks to all the sides-people for coming out and for being willing volunteers to fill in when another team was short. If anyone is interested in joining, please contact me at 705-742-7193.

Respectively Submitted
Randy Pagett

NOMINATIONS AND APPOINTMENTS

PRIEST-IN-CHARGE APPOINTMENTS

Incumbent's Warden	Curtis Bryan
Deputy Incumbent's Warden	Tammie Wickware

ELECTED POSITIONS

People's Warden	Barry Greensides	Elected 2018 for a 4 year term
Deputy People's Warden	Wendy McNab	Nominated
Auditor	To Be Confirmed	
Lay Delegate to Synod	Andrew Park, Randy Pagett	
Lay Delegate to Synod (Alt)	Lois Cook	

** Nominations for elected positions will be taken from the floor of vestry.*

WARDEN'S APPOINTMENTS

Treasurer	Joanna Park
Property Committee Chair	Graham Hart
Screening Coordinator	Kim Bryan
Envelope Secretary	Marilyn Sutherst

PARISH ADVISORY BOARD REPRESENTATION

Chair	The Rev. Samantha Caravan
ACW	Karen Sadler
Chancel Guild	Cheryl Baker
Choir	Renee Paul
Communications	Sarah Cook
Doris Fund	Tracy Gemmiti
Envelope Secretary	Marilyn Sutherst
Faith Works and Pastoral Care	The Rev. Suzanne McMillan
Heritage Trust	Curtis Bryan
Outreach	Diana Gregg
Property Committee	Graham Hart
Sidespeople	Randy Pagett
Worship Committee	Peggy Watton

HERITAGE TRUST

Chair	The Rev Samantha Caravan
Warden	Curtis Bryan
Parishioners	Ann Bell, Isobel Henniger, Judy Mills, Joanna Park, Marilyn Sutherst

MOTION - SOCIAL JUSTICE AND ADVOCACY (DIOCESE OF TORONTO)

Standing in Solidarity 2019 Social Justice Vestry Motion

In view of the drastically rising economic inequity in our province and in the world, and because governments at various levels often appear indifferent to the needs of the most vulnerable, this year's vestry motion asks your parish to make a commitment to protect and stand with all who are living in poverty, through direct local and parish outreach and through meaningful advocacy, calling on governments to fulfill their responsibilities to all our citizens, and speaking out clearly when these obligations are not met. We make these commitments based on our baptismal vows, and understand them to be an imperative of our faith.

Because we follow Jesus Christ as Saviour and Redeemer, who preached good news to the poor, who declared that whatever we do for those who lack food, drink or clothing, the sick, the stranger, and the prisoner, we do for Christ, and who commands us to love our neighbours as ourselves, **And because** our baptismal covenant calls us to seek and serve Christ in all persons, to strive for justice and peace among all people, and to respect the dignity of every human being,

We, the vestry of the parish of All Saints' Peterborough commit to standing in solidarity with those living in poverty by taking the following actions:

1. **We commit to increasing our direct outreach by:**

- Increasing our parish FaithWorks giving by 10% over last year
- Researching and pursuing options to expand our outreach to our neighbourhood, with a report on results to the 2020 vestry. (Options may include establishing or expanding a community meal, Deacons' cupboard, or clothing exchange; starting a community garden to donate fresh produce to the local food bank or meal program, etc. Remember to do your homework first - what needs exist in the community that are not already being met?)
- Other: _____.

and

2) **We commit to increasing our advocacy by:**

- Partnering with groups and coalitions working to maintain the minimum wage increase and labour protections of Bill 148, and advocating for these policies ourselves
- Collaborating with groups and coalitions working to establish a minimum income threshold (whether through basic income or an increase in social assistance rates) and essential health benefits
- Building alliances with groups providing, and working for, housing for all

- Standing in solidarity with those providing safe injection sites and other harm reduction services
- Standing in solidarity with Indigenous people whose treaty and other rights are under threat, and working to support justice for them
- Other: _____

GRATITUDE

It is impossible to list everyone who has contributed to the life of All Saints' since our last vestry meeting. The wardens and I offer our heartfelt thanks to the many silent faithful souls whose efforts go unsung.

We offer particular thanks to

The Reverend Alan Wotherspoon, Deacon
 The Reverend Suzanne McMillan, Deacon
 Syd Birrell, Organist & Choir Director

Incumbent's Warden, Curtis Bryan
 Deputy Incumbent's Warden, Tammie Wickware
 People's Warden, Graham Hart
 Deputy People's Warden, Barry Greensides

Joanna Park, Treasurer
 Grant Drury, Sexton
 Hermione Rivison, Parish Administrative Assistant

Clare Trussler and the "Bean Counters"

Thank you all, for everything you do.

To God be all the Glory.
 Samantha Caravan