



ALL SAINTS'
ANGLICAN CHURCH
PETERBOROUGH

MISSIONAL STRATEGY

2020-2023 // PREPARED BY
**THE MISSION ACTION PLAN AND
NATURAL CHURCH DEVELOPMENT COMMITTEES**

Church Members worshipping together



All Saints' Peterborough

BECOMING THE STORY WE TELL

A WORSHIPPING COMMUNITY - CELEBRATING GOD

People of all ages make up the worshipping community of All Saints'. Children, youth, and adults participate fully in our worshipping life as servers, learners, and leaders. Our cherished elders offer the wisdom that has shaped us. All are invited to add their voices, to teach, and learn, to be in relationship with God and with each other.

A COMPASSIONATE COMMUNITY - MIRRORING CHRIST

Compassion in thought, word, and deed is the outward sign of our loving, liberating, life giving faith. Your passion is needed in the living tapestry of our community.

A COMMUNITY OF LIGHT - REVEALING THE SPIRIT

Each of us, from the newest baby to the wisest elder, are spiritual beings. We are all on a journey where the only destination is a deepened relationship with God and one another. We are bearers of the light that shines in the darkness.

Come, let's be light together.

A MESSAGE FROM OUR INCUMBENT

BECOMING THE STORY WE TELL

"And the Redeemer will say, 'Come, for I was hungry and you fed me; I was thirsty and you gave me drink. I was a stranger and you welcomed me; naked and you clothed me. I was ill and you comforted me; in prison and you came to visit me.' Then these just will ask, 'When did we see you hungry and feed you, or see you thirsty and give you drink? When did we see you as a stranger and invite you in, or clothe you in your nakedness? When did we see you ill or in prison and come to visit you?'"

The Redeemer will answer them, 'The truth is, every time you did this for the least of my siblings, you did it for me.'"

Matthew 25:35-40, Inclusive Bible



Rev. Samantha and a young participant at one of our Day Camps



THE REVEREND
SAMANTHA
CARAVAN

A MESSAGE FROM OUR PRIEST-IN-CHARGE

This is an exciting time for All Saints'. We are dreaming about what lies ahead and making concrete plans for our success. I am delighted to offer the introduction to this very excellent Missional Strategy. This Mission document has been a labour of love for the committee and would not have been possible without your voice. So much time, effort and good faith went into the development of this plan that it seems impossible to sum it up in one sentence – but really this entire Missional Strategy is a path for us to **Become the Story We Tell**.

That story, of course, is the story of Jesus the Christ found in the Gospels. It is a story of love and justice, of equality of person-hood and equity of resources. It is a story that is personal to each of us as we learn to love each other authentically and intentionally, and to create opportunities to develop intimacy with each other through prayer and study, and nurture relationships with our neighbours, known and unknown.

Learning to **Become the Story We Tell** means getting passionate about our spiritual journey together, and living it out through worship, ministry, and support. It is also about listening, learning, and just being. It is really all about our relationships: our relationships with God, with each other, and with the spirit of hope and compassion, which has been part of the DNA of All Saints' from the beginning. We currently live this story in so many ways: through excellence in liturgy, through creative ways in developing community during the pandemic. It manifests itself through the mission work of food security, affordable housing, and support for our neighbours. It is lived out in the exciting ministry we offer to children, youth and families: digital Discovery Camp, ZOOM meetings with families, even backyard distanced conversations about baptism. This Missional Strategy is a way to build and name our capacity for growth and relationship with our neighbours.

Some elements of this Mission have been made very clear. Other portions of this plan are fluid, and allow for us to grow into God's dream for us. Be of good courage, woven together in faith we have all we need to accomplish this and more.

To God be all the Glory.

The Rev. Samantha Caravan

Incumbent, All Saints' Anglican Church, Peterborough



*Rev. Samantha, Norma Jean and Spencer the cat
at the annual Blessing of the Animals*

THE REVEREND
SAMANTHA
CARAVAN


OUR FAITH HISTORY

Since 1875, All Saints' has been an important beacon of hope and compassion in Peterborough. It is on the shoulders of the faithful members who have gone before us that we continue this life giving and transformative work of the gospel. All Saints' has always been driven by a single goal: to do our part in making the world a better place for all. We have lived this out through our relationship with God, with each other, with our neighbourhood and city.

Wherever we have found ourselves, be it in All Saints' beautiful sanctuary or out in the community, we continue to be engaged in the Loving ~ Liberating ~ Life Giving practices of Jesus the Christ. We continue to be committed to living out the message of hope and compassion of Jesus the Christ, and we continue to believe that a single action can make a difference in community, that collective action can greatly impact the world. Through community, worship, advocacy, and justice activities, we work tirelessly each day to contribute to the common good.



Many have come
BEFORE US



do you know the story of the land?

All Saints' is on the Treaty and Traditional Territory of the Michi Saagig Anishinaabe people, and before any settlers arrived in this place, this land was called Nogojiwanong, "The Place at The Foot of the Rapids". Our church was established by Christian settlers, but people have lived and worshipped on this land for as long as it has existed.

In 1875, the spark that would become All Saints' Peterborough was born in the heart of one Miss Chamberlain, who had come to own this parcel of land. In an act of faithful generosity she offered the land on which All Saints' was built. Miss Chamberlain's generous gift allowed a group of parishioners known as the South Ward Mission to leave their mother church of St. John the Evangelist. Thus begins a story that, over the last 145 years, has seen our congregation develop into what we are today.

We are thankful for the land on which we worship. We commit to continued learning and engagement in the Truth and Reconciliation Commission's Calls to Action.

OUR FAITH HISTORY

Standing on the faith of the thousands of souls who have worshipped and lived out the gospel as agents of God's love and justice and who called All Saints' home, today we are a place where all are welcome, valued, and invited to participate. We are a tapestry of people trying to follow Jesus; we are anchored in our Anglican tradition and beautiful worship; we are steeped in prayer; and we seek out the leading of the Spirit of God.



Many will come
AFTER US



*Celebrating confirmation with
Bishop Riscylla Walsh Shaw*


HOW WE CREATED THIS STRATEGIC MISSION

This plan has been in development for approximately a year and the committee is delighted to present it to you. We thought you might like to know how we came to the document you are reading. There was a great deal of input from various sources. We received **419** comments to our many questions and focus groups. And what we heard from our congregation is a wonderful and joyful expression, and a deep desire for All Saints' to thrive and continue being a place of excellent worship and music, and also a community which engages in our neighbourhood and city in meaningful and transformative ways.

Along with your important input we also did some research and engaged **Environics**, a data collection company that specializes in neighbourhood data. What we learned was that our instincts were correct and that we are engaged in life-giving work for our neighbourhood and city.



The people have
SPOKEN!



Members of the Kawartha Youth Orchestra performing in our sanctuary. All Saints' values our partnership with KYO and Upbeat! Downtown

HOW WE CREATED THIS STRATEGIC MISSION

We have also taken into account the result of our Natural Church Development (NCD) survey which was done in October of 2019. From that survey we learned that our strength lies in Empowering Leadership and Gift-based Ministry. This means that people feel they can use their gifts and are empowered to do so. Our opportunities for growth are in the areas of "Loving Relationships" and "Passionate Spirituality".

Loving Relationships are about knowing each other more intimately and authentically. It is about developing deep and grace-filled relationships. **Passionate Spirituality** is all about us developing the ability to articulate our faith and why it is important to us.

We gathered all this information together, and we debated, and prayed, and discussed, and did some dreaming - and on behalf of the parish, we birthed this mission plan.

In order to bring it to life **we need you**. We hope you find something in this plan that inspires you to participate.



The people have
LISTENED



Children have always been a part of our community. Here are some young participants at a past Christmas Eve celebration

OUR STRATEGIC ASSETS

People

Every member of All Saints' is an integral part of who we are as a whole. Our people assets include a warm welcome, generous hospitality, unconditional acceptance, and a diverse skill set. These are offered with grace and generosity for the community inside and outside our church doors.

Worship

We love to worship! We do this in various ways, from traditional choral Eucharist with All Saints' amazing choir and organist, to a conversational informal service on Friday evenings where the music is anything but traditional. We also have pageants and concerts.

How is worship an asset to us? Along with helping us mark life's passages such as baptism, confirmation, marriage, and death, it feeds us and allows us to express our lived faith through prayer and song, in a community gathering.

Sustainability

Our beautiful Church building and Parish Hall are not only assets to the internal community of All Saints', they are community assets. Dance groups, cooking classes, music and orchestra practices, community meetings, and so much more are held in these well-cared-for buildings, making All Saints' a true community hub.

Mission

All Saints' Mission is the lived expression of our people and worship. It is in our Mission where we meet God in our neighbours. It is how we turn our gratitude into transformative action and life giving hope. We have many expressions of this: partnerships with YWCA Nourish programs, community meals and a breakfast box program, to name a few. We offer Discovery Camp: low cost day camp programs during March break and summer vacation, for children 4 to 12 years of age.

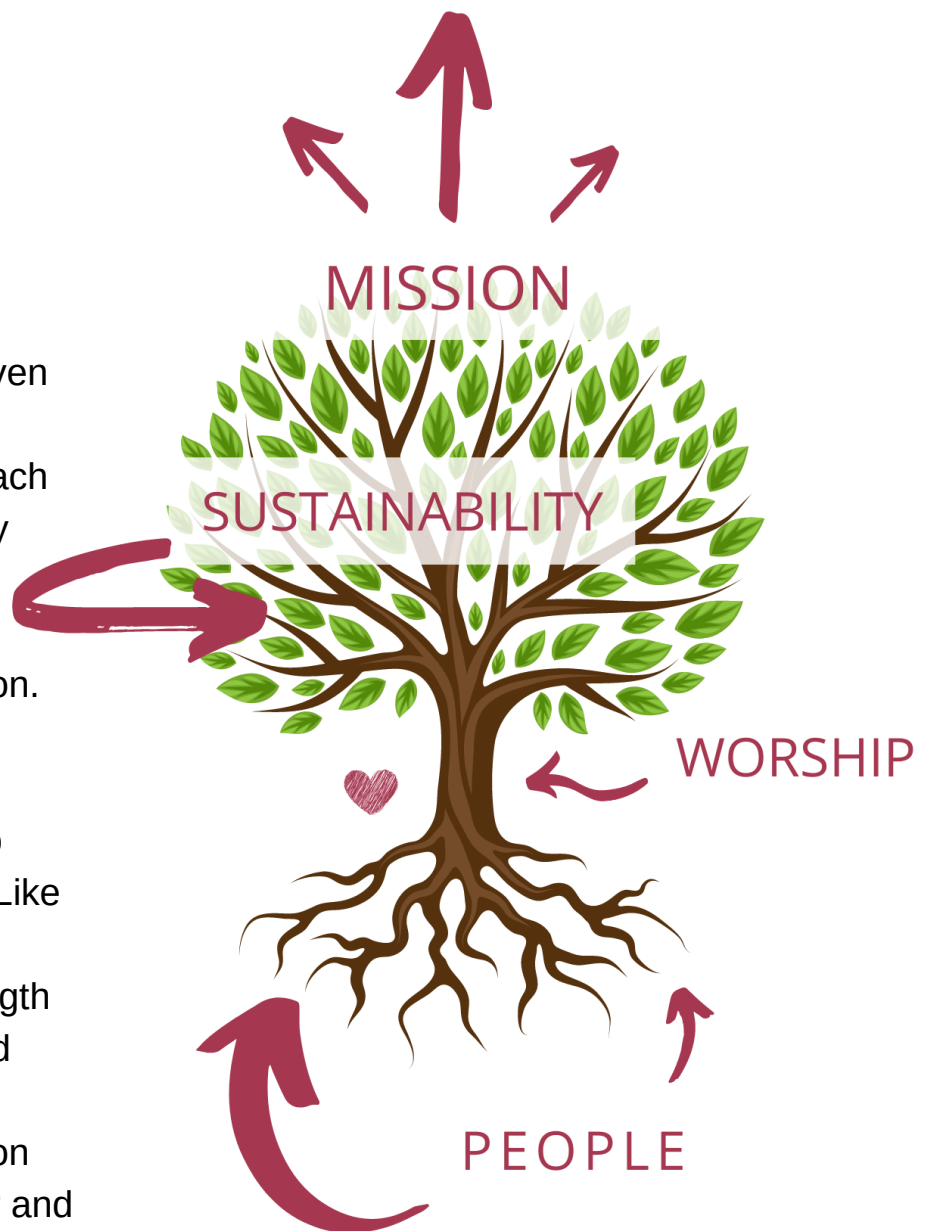
WE ARE LIKE A TREE

PEOPLE:

As with the roots of a tree, which gathers nutrients and water to support its life, our people come together with Christ as our foundation. We bring the gifts given to us by God; energy, ideas, generosity and love to nurture each other, and to create a community which exemplifies the pattern of life of Jesus the Christ. People rooted in Christ are our foundation.

WORSHIP:

We gather to worship, to pray, to learn and like the tree we grow. Like the trunk of the tree we become strong and stable, and that strength channels life to the branches and leaves as our belief in God, and Jesus the Christ gives us direction and strength to love one another and walk in the ways of our Redeemer, in the company of the Holy Spirit.



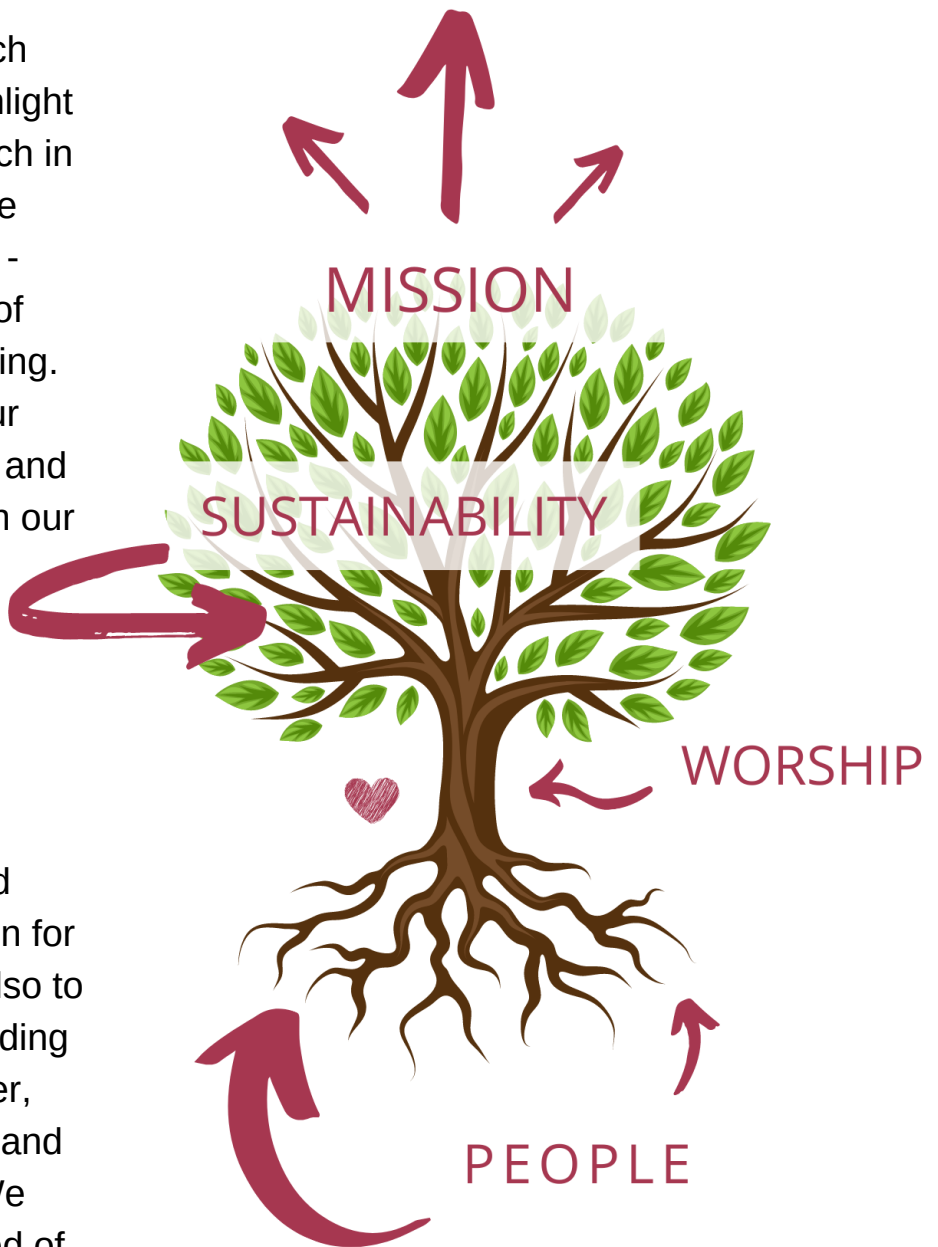
WE ARE LIKE A TREE

SUSTAINABILITY:

Tree branches and leaves reach out into the world to collect sunlight and water to feed the tree, which in turn creates new growth. As the body of Christ we do the same - reaching into our experiences of worship, community, and learning. We work together alongside our partners to create an essential and sustainable "community hub" in our neighbourhood and city. Our sustainability is people, partnerships, resources, and financial health.

MISSION:

Any healthy tree bears fruit and provides shelter and safe haven for all of God's creation. We are also to live the mission of Christ, providing from our own lives; food, shelter, love and hope for those inside and outside our faith community. We contribute to the Common Good of all God's children and creation.





A plan for GROWTH



Kim (*above*) hard at work making chocolate Easter Eggs with the ACW
(*Below*) Philip and Dave grilling burgers to feed the masses

STRATEGIC GROWTH IN PEOPLE

1. As we did before the pandemic and throughout it we will continue to support, nurture, develop, and connect people within the parish and neighbourhood community.
2. We will continue to implement the learnings from the Natural Church Development process and evaluate our progress in 2021.
3. We will build on the children and youth ministry that has been developed, and look for new ways to engage children, families, and youth in our neighbourhood community to All Saints'.
4. We will create a communications committee to build stronger relationships and a better understanding of our needs, accomplishments and interdependencies.



STRATEGIC GROWTH IN WORSHIP

Worship is central to who we are as people of God, and we pray that people have a sacred encounter and are moved to discover more about ourselves, our neighbour, and most importantly about God.

1. Our current worship strives to be inclusive and diverse, offering different opportunities that allow us to expand our understanding of God and each other.
2. We will continue to explore and engage in worship together through traditional and new approaches.
3. Throughout the pandemic, as we wait for restrictions regarding public singing to be lifted, we will re-imagine our choir by strengthening relationships within the choir. We will use that strength to find new ways to contribute to our sustainability.



A young participant at one of our Day Camps with a cool puppet pal

We love and
WORSHIP
GOD

Members of our Friday evening Service "TGIF" make art together



We plant seeds
**FOR OUR
FUTURE**

STRATEGIC GROWTH IN SUSTAINABILITY

Our sustainability is essential if we are to continue the essential work of God's mission. We will continue to build on the legacy we have inherited, and ensure our beautiful Church, Parish Hall and the Terraces are a welcome place for anyone to visit. We are grateful to work hard alongside our valued partners who also utilize our facilities to provide food, fellowship, learning, and fun.

1. We will establish, communicate and implement operating policies and procedures for all key functions, in compliance with relevant governing bodies by Vestry 2022.
2. We will increase (in number) our volunteer base. We will invite and train volunteers to support the operation of the church and the delivery of our programming.
3. We will create a marketing committee to increase our presence in the broader community for the purpose of introducing people to the Gospel, our programming opportunities, and to raise funds.
4. We will establish baselines and create evaluation tools for all relevant programs and processes.
5. We will continue to develop our Finance Committee and we will create one new revenue stream to support the ongoing operation of the church.

STRATEGIC GROWTH IN MISSION

All Saints' mission is the lived expression of our people and worship as we work to create an essential community "hub". It is in our Mission where we meet God in our neighbours. It is how we turn our gratitude into transformative action and life-giving hope. Our missional focus is to provide our neighbours with food security and housing within their means.

1. We will implement Social Justice and Advocacy programming in the areas of Truth and Reconciliation, Environmental Justice, Food Security, and Affordable Housing.

2. We will build strategic partnerships with organizations that share our values and determination to help those in need and contribute to the common good.

We can respond
**TO OUR
NEIGHBOURS**

*Neighbours enjoying a
community meal in
the Parish Hall*



OUR CURRENT MISSION AND MINISTRY



*Some All Saints' Choral
Scholars and Choir
Members singing*

OUR PEOPLE

Bible Study
Parish Council
Anglican Church Women
The Coffee Team
Hospitality Teams
The Prayer Chain
The Pastoral Care Team

OUR MISSION PROJECTS AND PARTNERS

The Choral Scholars
Discovery Camp
The Doris Fund
All Saints' Parish Council
The Youth Emergency Shelter
Affordable Housing Projects
Social Justice and Advocacy Committee
Stewart St. Community Garden
Kawartha Youth Orchestra
Upbeat! Downtown

OUR MISSION COMMITMENT TO FOOD SECURITY

Kawartha Food Share
Partnership
Nourish Community Dinners
Family Breakfast Program
Food Not Bombs

Love lives here



OUR CURRENT MISSION AND MINISTRY

OUR COMMITTEES FOR SUSTAINABILITY

Property Committee
Finance Committee
Heritage Trust
MAP/NCD Committee
Marketing and
Communication

OUR LEADERS AND SERVERS IN WORSHIP

Chancel Guild
Choir
Eucharistic Ministers
Greeters
Intercessors
Lay Readers
Servers
Worship Committee



*A Palm Sunday procession
from years gone by*



*A member of TGIF and our Deacon
Suzanne share a laugh over tea
after a Thursday morning service*

ALL SAINTS' ANGLICAN CHURCH PETERBOROUGH

TO GOD BE ALL THE GLORY!

STRATEGIC MISSION 2020-2023